



AUSTRALIAN
PRO BONO CENTRE

10TH ANNUAL PERFORMANCE REPORT
OF THE NATIONAL PRO BONO

ASPIRATIONAL TARGET

OCTOBER 2017

NATIONAL PRO BONO ASPIRATIONAL TARGET

Celebrating **10 YEARS**

2007-2017

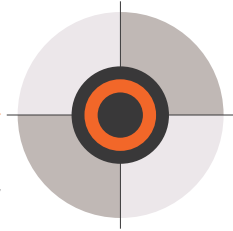




NATIONAL PRO BONO ASPIRATIONAL TARGET

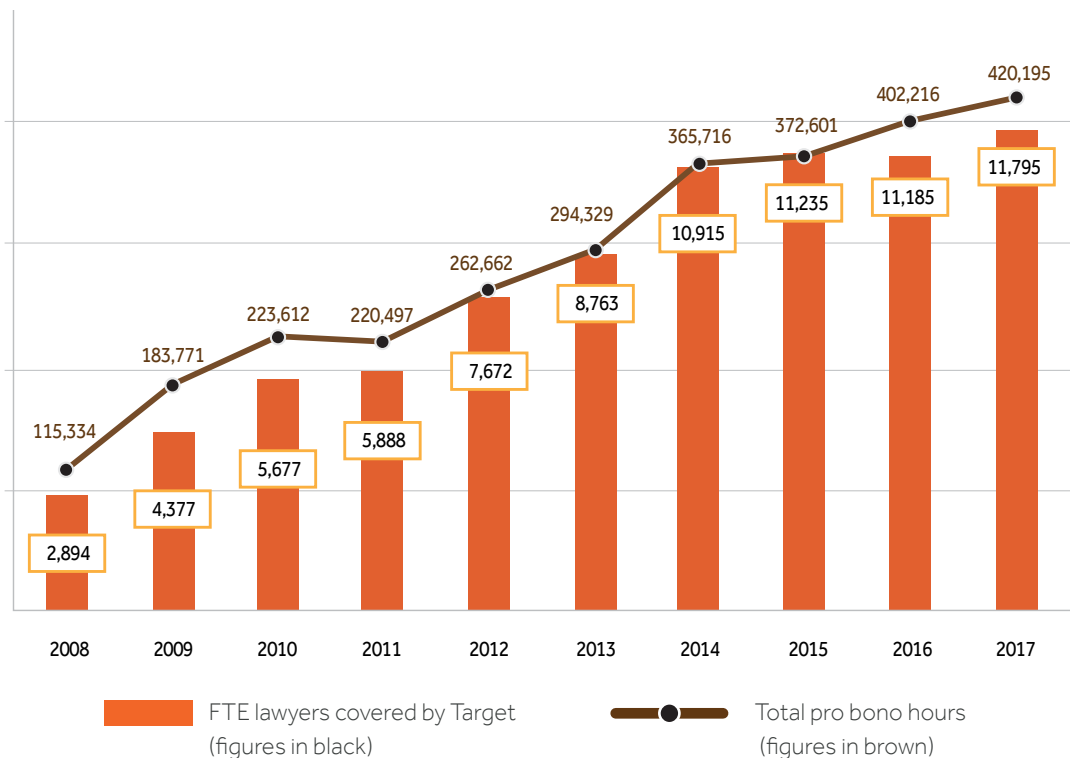
Celebrating 10 YEARS

2007-2017



This year the Centre celebrates the 10th anniversary of the launch of the National Pro Bono Aspirational Target. Over the last decade, the Target has done much to drive the growth of pro bono legal work in Australia, as the chart below illustrates:

TARGET SIGNATORIES: 2007-2017 FTE LAWYERS COVERED BY TARGET / TOTAL PRO BONO HOURS

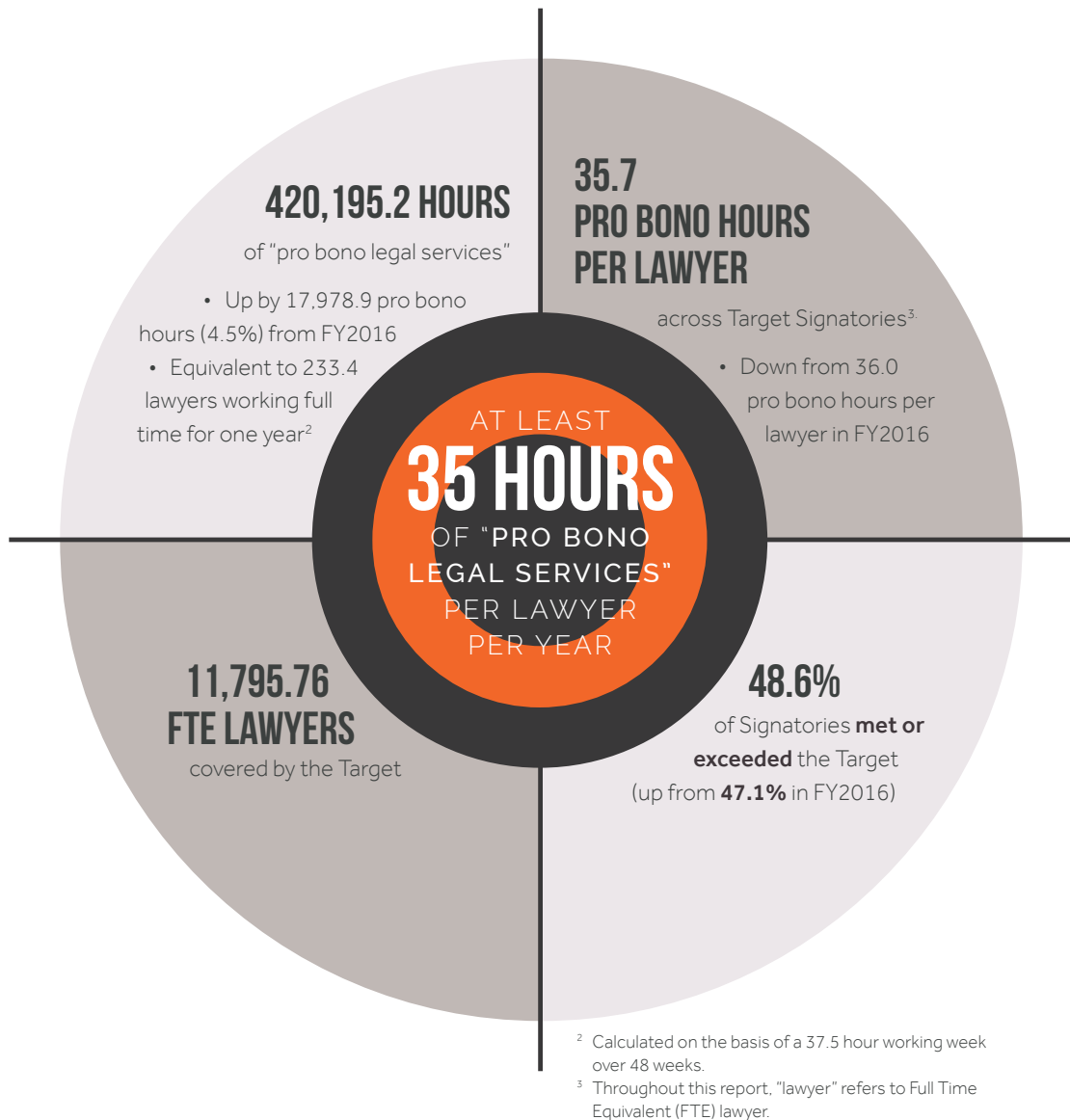


The ten-year anniversary is a time to celebrate these achievements and provides an opportunity to reflect, consolidate, and consult, to ensure that the Target remains relevant as a benchmark of performance and a catalyst for further growth. Together with this Report, the Centre has released a Public Discussion Paper¹ which asks six questions about the Target's operation. The Paper is one of several opportunities to engage in the Target review process and we encourage you to participate.

¹ www.probonocentre.org.au/provide-pro-bono/aspirational-target/



PERFORMANCE OF TARGET SIGNATORIES

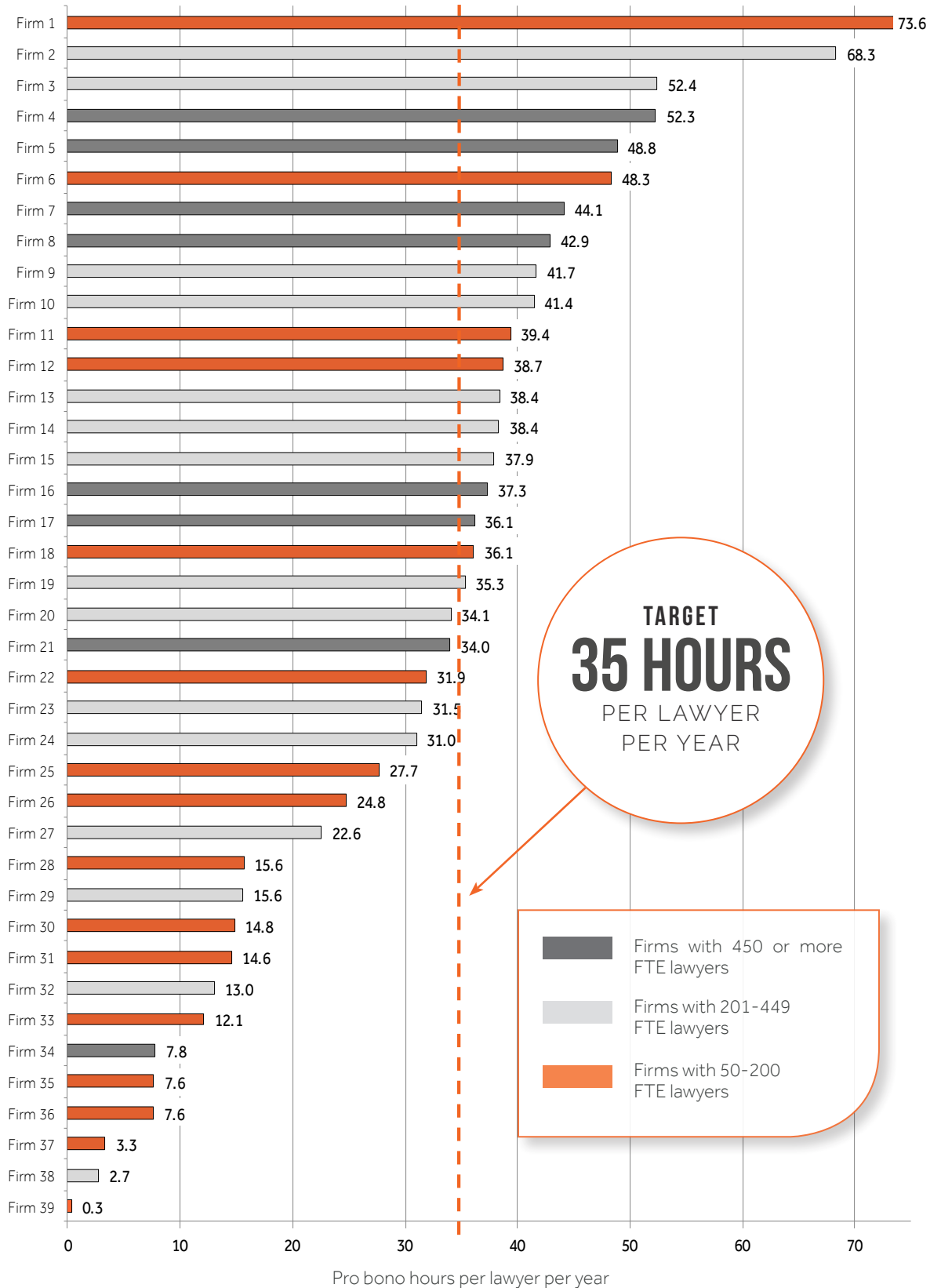


WHAT IS THE NATIONAL PRO BONO ASPIRATIONAL TARGET?

The National Pro Bono Aspirational Target (**Target**) is a voluntary target that law firms, incorporated legal practices, solicitors and barristers can adopt by signing a 'Statement of Principles.' Signatories to the Target agree to use their best efforts to provide at least **35 hours** of "pro bono legal services" per lawyer per year. Signatories report annually to the Australian Pro Bono Centre on their performance against the Target.



LARGE LAW FIRMS (50 OR MORE FTE LAWYERS): PRO BONO HOURS PER LAWYER PER YEAR - FIRM BY FIRM





LARGE LAW FIRMS

(50 OR MORE FTE LAWYERS)

- **39 Large Law Firms and Incorporated Legal Practices** reported on the pro bono hours of **11,297 FTE lawyers** (543 more than in FY2016)
- Reported an **average of 35.6 pro bono hours** per lawyer (down from 36.4 in FY2016) (see chart on page 2)
- **20** large firms (**51.3%**) **met or exceeded the Target** (up from 18 in FY2016)
- **25** expect to meet the Target in FY2018 (up from 22 in FY2016)
- **55.6%** average **participation rate** (down from 57.8% in FY2016)

SMALL LAW FIRMS

(FEWER THAN 50 LAWYERS)

- **36 Small Law Firms⁴** reported the pro bono hours of **450 FTE lawyers** (up from 31 in FY2016)
- Reported an **average of 33.0 pro bono hours** per lawyer (up from 16.3 hours in FY2016)⁵
- **11** small firms (**31.4%**) **met or exceeded the Target** (up from 9 firms in FY2016)
- **14** expect to meet the Target in FY2018 (up from 12 in FY2016)
- **73.9%** average **participation rate** (up from 68% in FY2016)

INDIVIDUALS

(SOLICITORS, BARRISTERS AND SOLE PRACTITIONERS)

- **31 Individuals** reported in FY2017 (down from 36)
- **3650.20 pro bono hours** were reported (down from 4050.4 in FY2016)
- Reported **on average 117.75** pro bono hours (up from 112.5 in FY2016)
- **20** individuals **met or exceeded the Target** (down from 22 in FY2016)
- **16** expect to meet the Target in FY2018 (down from 25 in FY2016)

PARALEGALS

- Since FY2015, Signatories have had the **option** to report the hours of "**pro bono work of a legal nature**" undertaken by paralegals⁶
- **14** Signatories reported that **118.5 FTE paralegals** engaged in this work (up from 114.8 in FY2016)
- These paralegals completed a total of **8,194.2 hours** (up from 6,704.2 in FY2016)
- **On average 75.23 hours** of pro bono work of a legal nature were undertaken per FTE paralegal (up from 58.4 in FY2016)

⁴ Figures throughout the report exclude the significant pro bono contribution of Salvos Legal and Salvos Legal Humanitarian, except for the number of Target signatories and the number of FTE lawyers covered by the Target. This is due to the significant distorting effect of these numbers in other calculations.

⁵ For the first time, sole practitioners are included in the Individual analysis, rather than in Small Law Firms.

⁶ Hours of "pro bono work of a legal nature" undertaken by paralegals are not included when calculating total pro bono hours or pro bono hours per lawyer.



TARGET SIGNATORIES

AS AT 30 JUNE 2017, THE TARGET HAD 136 SIGNATORIES

LAW FIRMS, SOLE PRACTITIONERS & ILPS

ACA Lawyers (formerly Allygroup)
Allen & Overy
Allens *
Aneesa Parker Pty Ltd
Arnold Bloch Leibler*
Ashurst Australia*
Australian Business Lawyers and Advisors
Australian Government Solicitor
Bainbridge Legal
Baker & McKenzie
Beaumont Law
Beckham Lawyers
Bilbehry
Bird & Bird
Bowden McCormack, Lawyers + Advisers
BT Lawyers
Chamberlains Law Firm
Clayton Utz*
Colin Biggers & Paisley
Corrs Chambers Westgarth
Curwoods Lawyers
Dentons (formerly Gadens Sydney & Perth)
David & Co Lawyers (David Vlahos)
Devenish Law
DLA Piper
Doyles Construction Lawyers
Eakin McCaffery Cox
FOI Solutions
FoodLegal
Franklin Athanasellis Cullen
Gadens Lawyers, Melbourne
Gilbert+Tobin*
Hall & Wilcox Lawyers
Hallett Legal
Halliday Solicitors
Harmers Workplace Lawyers
Harris Carlson Lawyers
Henry Davis York
Herbert Smith Freehills
HHG Legal Group
Hicksons Lawyers
Holding Redlich
Holman Webb Lawyers
HopgoodGanim
Hunt & Hunt (Melbourne)
Hunt & Hunt (Sydney)
HWL Ebsworth
Jackson McDonald
Jones Harley Toole
Jucha Legal Pty Ltd*
K & L Gates
Kemp & Co
Kemp Strang
Kennedys
King & Wood Mallesons
Lander & Rogers
Littles Lawyers
LLGOLD
Logical Legal Solicitors*
Macpherson Kelley Lawyers
Maddocks
Makinson & d'Apice
Maurice Blackburn
McCullough Robertson
McDonnell Schroder Solicitors*
McInnes Wilson Lawyers
(Brisbane)
McInnes Wilson Lawyers
(Canberra)
McPhee Lawyers*
Meyer Vandenberg Lawyers
Mills Oakley
Minter Ellison Group
Moray & Agnew
Moulis Legal
MSP Legal
Norton Rose Fulbright Australia
Parke Lawyers
Pragma Legal
Proximity Legal
Roberts Nehmer McKee
Rostron Carlyle Lawyers
Russell Kennedy
Sabelberg Morcos Lawyers
Sachs Gerace Lawyers*
Salvos Legal
Salvos Legal Humanitarian
Sharah & Associates*
Shelston IP
Siracusa Legal
Slattery Thompson*
Sparke Helmore Lawyers
SRB Legal
Stirling Henry Legal Solutions Pty Ltd
Stuthridge Legal
Switch Legal
TressCox
Triple BL Legal

Waratah Partners Lawyers + Consultants
Wilson/Ryan/Grose Lawyers
Winn Legal Solicitors*
Withers SBL*

SOLICITORS

Kerrin Anderson
Ashlee Briffa
Richard Clarke*
Gaby Jaksá
Nicola Johnson
Graham Jones*
Elizabeth Kollias
Nicholas Linke
Alexandra Longbottom
Elena Mastyuk
Helen McGowan
Mary Nagle
David Peters
Bernadette Rayment
Stephen Rees*
Alexandra Rose
Michael Ryan
Sharon Sangha
Michael Simmons
Michael Tucak
Nerida J Wallace
Gene Waters
Katherine Whitemore
Gai Winn

BARRISTERS

Stephen Colditz
Nick Eastman
Simon Freitag*
Philip Greenwood*
Ashok Kumar
Julia Lonergan SC**
Craig McIntosh*
Fiona McLeod SC
F.J. Purnell SC
John Selimi
Richard Thomas*
Justin Zeeman

* Foundation Signatory
** appointed a judge of the Supreme Court of NSW in March 2017.



AUSTRALIAN PRO BONO CENTRE

The Australian Pro Bono Centre is an independent, non-profit organisation that supports and promotes pro bono legal services. The Centre receives financial assistance from the Federal Attorney-General's Department and from the Departments of the Attorney-General in the States and Territories. Accommodation and other support is generously provided by the Faculty of Law at the University of New South Wales. For more information visit the Centre's website at probonocentre.org.au.

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