

# Our Theory of Change

KWM  
COMMUNITY  
IMPACT



Young People



First Nations Young People

IMPACT >

REDUCED POVERTY

REDUCED INEQUALITY

LONG TERM OUTCOMES >



Strengthened Civil Society



New Technology Tested & Deployed



Improved Legal System



Big Justice Issues Explored & Some Tackled



Equal Justice Supported + Opportunities Created

SHORT TERM OUTCOMES >

We are working with & alongside the most effective community partners connected to our theory of change	We have explained, developed & maintained mutually beneficial relationships with Indigenous peoples, communities & organisations	Our community partners receive a regular stream of donations	Our legal secondments have led to increased capacity to service more clients	Young people from disadvantaged backgrounds have increased access to legal education and awareness of legal issues	Our participants report an increased level of knowledge, skill level and satisfaction participating in our legal clinics and feel supported
Our people are better informed, and able to contribute to causes of poverty & inequality	We have bolstered support for Indigenous community place-based change initiatives	Young people from disadvantaged backgrounds receive important financial assistance to complete tertiary studies	Young people from disadvantaged backgrounds gain skills and experience vital to obtaining employment opportunities	Young people from disadvantaged backgrounds people feel more comfortable to discuss law, lawyers + the justice system	Young people from disadvantaged backgrounds have greater access to legal services
Our people are more engaged with our programme & interested in its aims & objectives	We have led systemic reform + advocacy for Indigenous people	Our community partners have saved valuable funds	We have contributed to more young people from disadvantaged backgrounds having improved readiness work opportunities and employment prospects	Participants in our legal education work report an increased level of knowledge, skill level and and feel supported	Young people from disadvantaged backgrounds have a better understanding of, and ability to, protect their legal rights
We are providing valuable opportunities for our commercial clients to support our work	Our community partners can improve & scale programs & activities	Our community partners have boosted their capacity to service their clients	Young people from disadvantaged backgrounds have developed professional networks and mentoring relationships	Young people from disadvantaged backgrounds have a better understanding of, and ability to protect their legal rights, as well as, enhanced understanding of their legal responsibilities	Young people from disadvantaged backgrounds have a 'fresh start' after resolving outstanding legal issues which may be impacting their ability to sustain housing, stabilise income or find employment
We have significantly supported new Indigenous Enterprises & Economic Development	Our people can donate to important causes efficiently & cost effectively	Our people have deeper relationships with our community partners	We have contributed to more young people from disadvantaged backgrounds having stable employment & income post completion of tertiary studies	Our clients have increased capacity	
We have significantly increased Indigenous Social Mobility	Our people have an opportunity to connect & contribute to our community partners	Our community partners have an increased capacity to provide legal education			

OUTPUTS >

PRO BONO LEGAL SERVICE HOURS + SKILLED & COMMUNITY VOLUNTEERING HOURS + \$\$ + IN-KIND SUPPORT + JOINT EVENTS + PARTNERSHIPS

ACTIVITIES >

## COLLABORATION

1. Community Partnerships Hub
2. Strategic Memberships
3. Commercial Client Participation

## THOUGHT LEADERSHIP + ENGAGEMENT

1. IMPACT 3x10
2. Change Challenge
3. Theory of Change + Program Evaluation
4. KWM Impact Awards
5. Impact Academy
6. Video, Webinar, Podcast & Blog series

## RECONCILIATION + EMPOWERMENT

1. Stretch Reconciliation Action Plan
2. Artists in Residence Project
3. KWM Contemporary Aboriginal and Torres Strait Islander Art Prize

## SKILLED+ COMMUNITY VOLUNTEERING

1. KWMobilise

## SOCIAL MOBILITY

1. KWM School of Opportunity
2. KWM Pathways

## PRO BONO LEGAL SERVICES

1. Advice & Representation Service
2. Reform Hub
3. Clinics Program
4. Law Waves
5. Secondment Program
6. Human Rights Law Group
7. Empowerment Partnerships Project
8. Justice Reinvestment Project
9. Artists in the Black Project
10. KWM Impact Assembly
11. Indigenous Enterprise Project
12. Adopt a Lawyer Project