



AUSTRALIAN
PRO BONO CENTRE

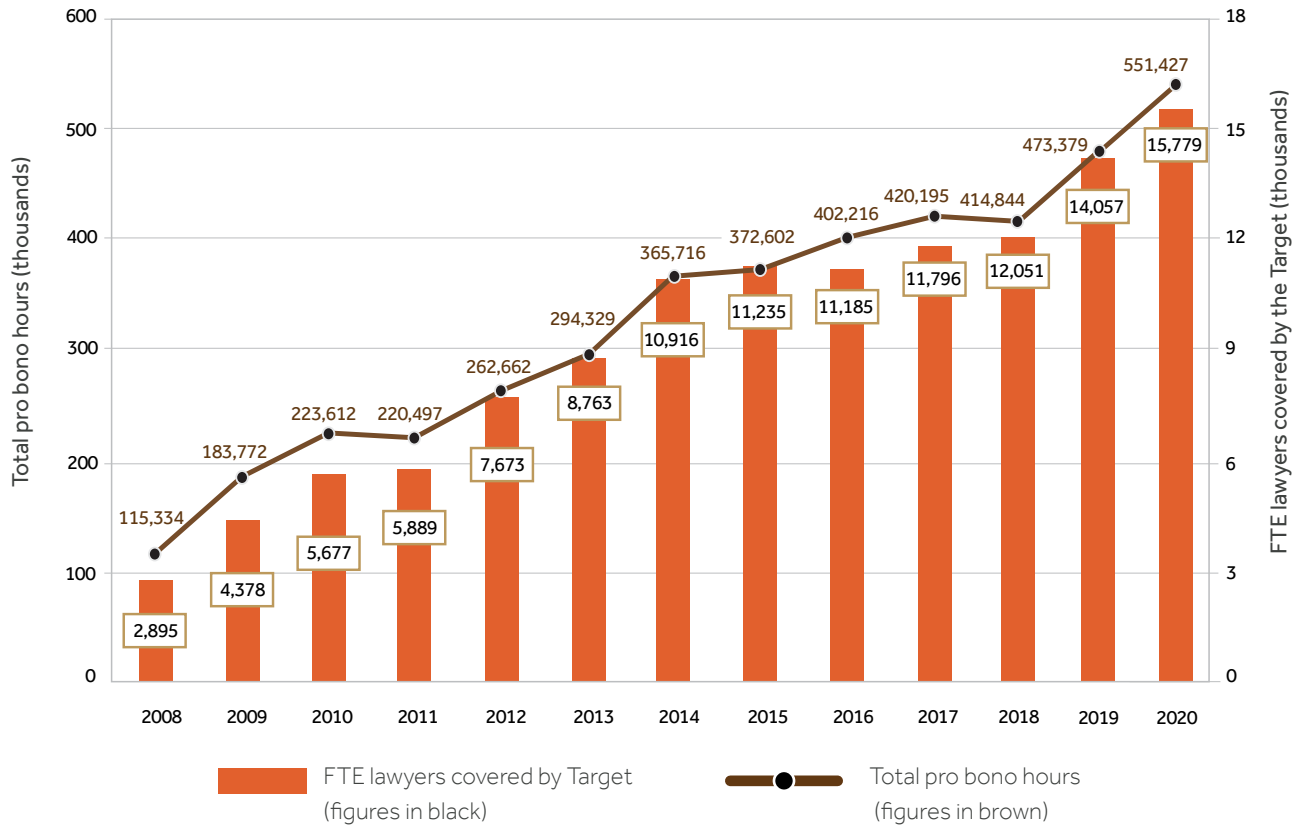
13TH ANNUAL PERFORMANCE REPORT OF THE
NATIONAL PRO BONO TARGET

SEPTEMBER 2020



TARGET SIGNATORIES: 2008-2020

FTE LAWYERS¹ COVERED BY TARGET / TOTAL PRO BONO HOURS



The National Pro Bono Target is administered and promoted by the [Australian Pro Bono Centre](#). It is a voluntary target that law firms, incorporated legal practices, solicitors and barristers² can adopt by signing a [Statement of Principles](#).

Signatories to the Target agree to use their best efforts to provide at least **35 hours** of "[pro bono legal services](#)" per lawyer per year. Signatories report annually to the Australian Pro Bono Centre on their performance against the Target.

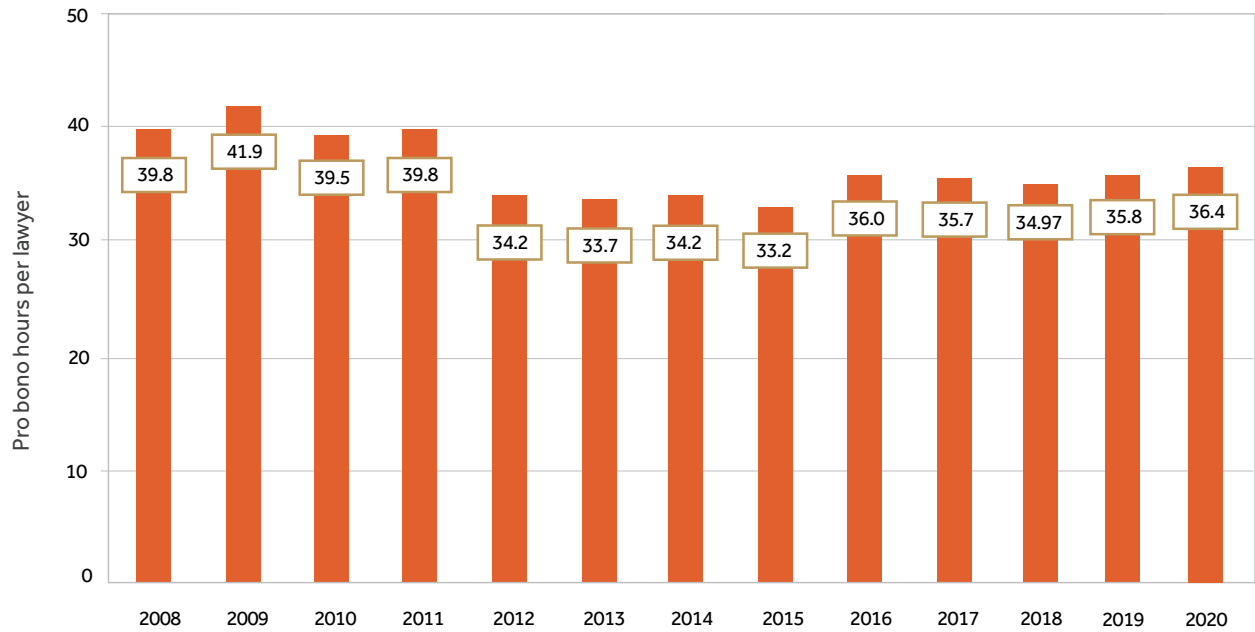
¹ Throughout this report, "FTE lawyer" refers to full time equivalent lawyers.

² On 1 July 2020 the Target was opened to in-house legal team signatories who will use their best efforts to provide at least 20 hours of "pro bono legal services" per lawyer per year. Those signatories will report for the first time following the close of this financial year ending 30 June 2021.



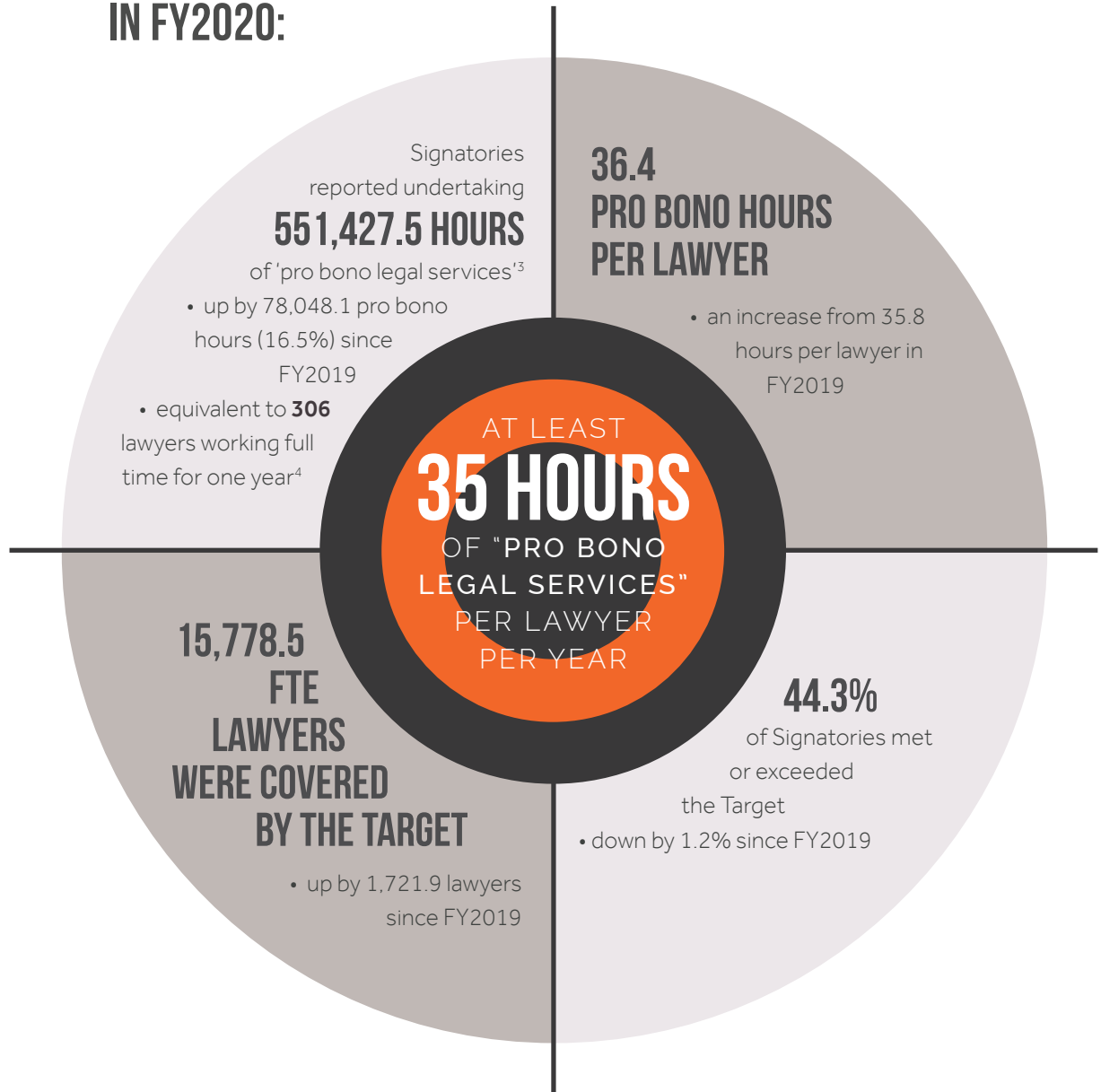
TARGET SIGNATORIES: 2008-2020

AVERAGE PRO BONO HOURS PER FTE LAWYER





IN FY2020:

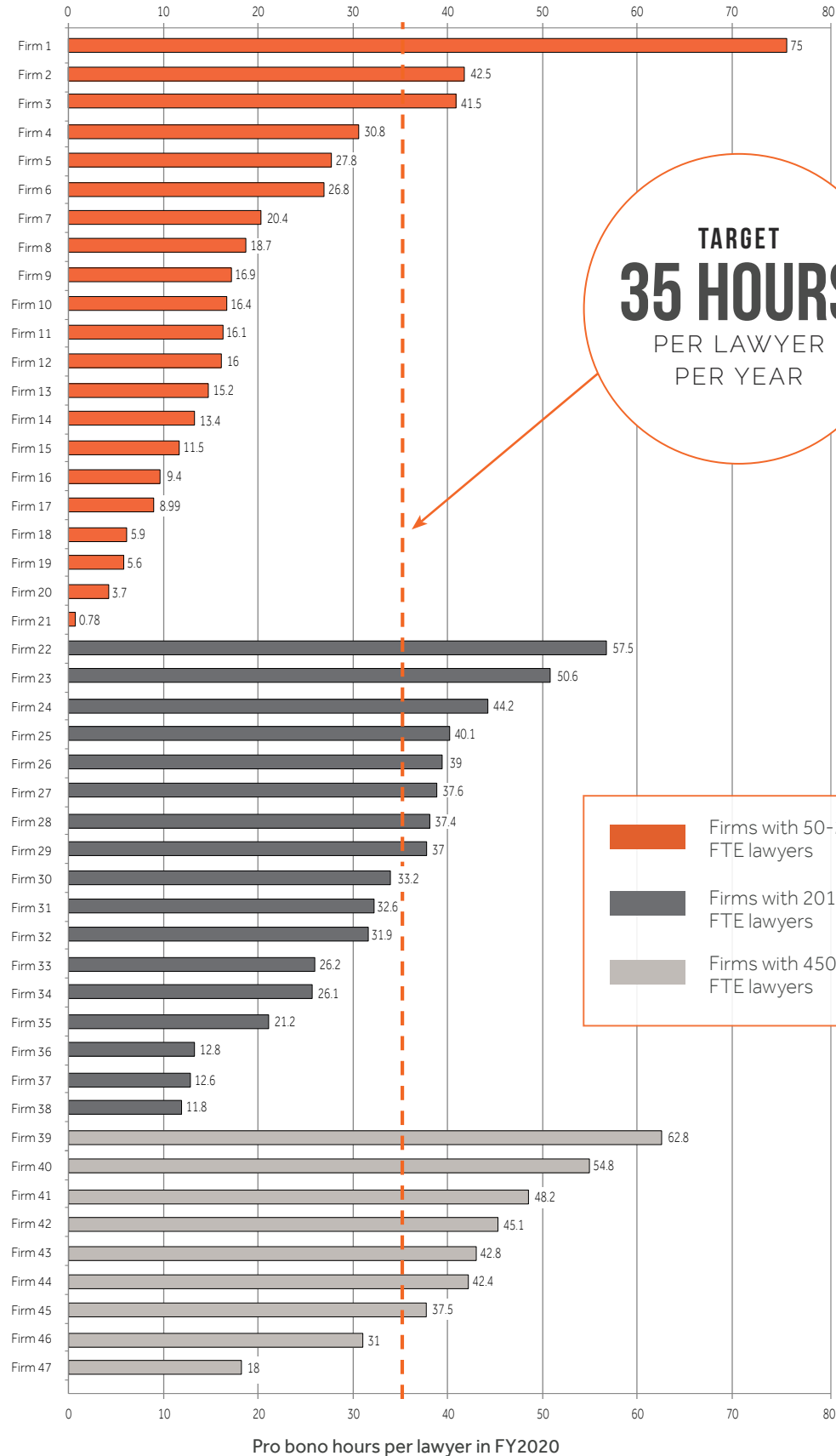


³ In this report, the contribution of Signatories who joined the Target after 1 July 2019 is included for the purpose of reporting the total number of hours of pro bono legal services performed and the total number of FTE lawyers covered by the Target, but excluded for the purpose of calculating hours per FTE lawyer per year. This is due to the distorting effect of figures provided by these Signatories that cover less than the full year.

⁴ Calculated on the basis of a 37.5 hour working week over 48 weeks.



LARGE LAW FIRMS (50 OR MORE FTE LAWYERS): PRO BONO HOURS PER LAWYER IN FY2020 - FIRM BY FIRM





LARGE LAW FIRMS

(50 OR MORE FTE LAWYERS)

- **52 large law firms** and **incorporated legal practices** reported on the pro bono hours of **14,778.73 FTE lawyers** (1,380.88 more than in FY2019)
- Reported an **average of 36.4 pro bono hours** per lawyer (increase from 35.8 in FY2019)
- **18 large firms (34.6%) met or exceeded** the Target (identical number of firms in FY2019)
- **29** expect to meet the Target in FY2021 (up from 26 in FY2019)
- **51.8%** average **participation rate** (slightly down by 1.4% from FY2019)

INDIVIDUALS

(SOLICITORS AND BARRISTERS)

- **31 individuals** reported in FY2020 (up from 27 in FY2019).
- **2,211 pro bono hours** were reported (up from 1,965.47 in FY2019)
- Reported on **average 69.4 pro bono hours** (down from 70.6 in FY2019)
- **20 individuals met or exceeded the Target** (up from 17 in FY2019)
- **24** expect to meet the Target in FY2021 (up from 17 in FY2019)

SMALL LAW FIRMS

(FEWER THAN 50 LAWYERS)

- **75 small law firms⁵** (up from 59 in FY2019) reported the pro bono hours of **969.16 FTE lawyers**
- Reported an **average of 35.7 pro bono hours** per lawyer (significantly up from 32.9 hours in FY2019)
- **32 small firms met or exceeded** the Target (up from 26 firms in FY2019)
- **58** expect to meet the Target in FY2021 (up from 46 in FY2019)
- **69.3%** average **participation rate** (significantly down from 82.6% in FY2019)

PARALEGALS

- 55 Signatories reported that **428.42 FTE paralegals** engaged in this work (significantly up from 154.5 in FY2019)
- These paralegals completed a total of **15,431.73 hours** (up from 9,209.45 in FY2019)
- On average **36.02** hours of pro bono work of a legal nature were undertaken per FTE paralegal

LEGAL WORK UNDERTAKEN FOR A SUBSTANTIALLY REDUCED FEE

28 Signatories (23 firms and 5 individuals) reported having undertaken **10,160.35** hours of substantially reduced fee work, representing:

- 11.2% of the pro bono legal work of those Signatories, and
- 1.84% of all pro bono legal work reported.

This compares to 21 Signatories having undertaken 7,743.33 hours of substantially reduced fee work in FY2019, representing 10.08% of the pro bono legal work of those Signatories and 1.64% of all pro bono legal work reported.

⁵ Figures throughout the report exclude the significant pro bono contribution of Salvos Legal Humanitarian, except for the number of Target Signatories and the number of FTE lawyers covered by the Target. This is due to the significant distorting effect of these numbers in other calculations.



MATURE AND FOUNDATION TARGET SIGNATORIES

FOUNDATION TARGET SIGNATORIES

(signed up to the Target before 26 April 2007)

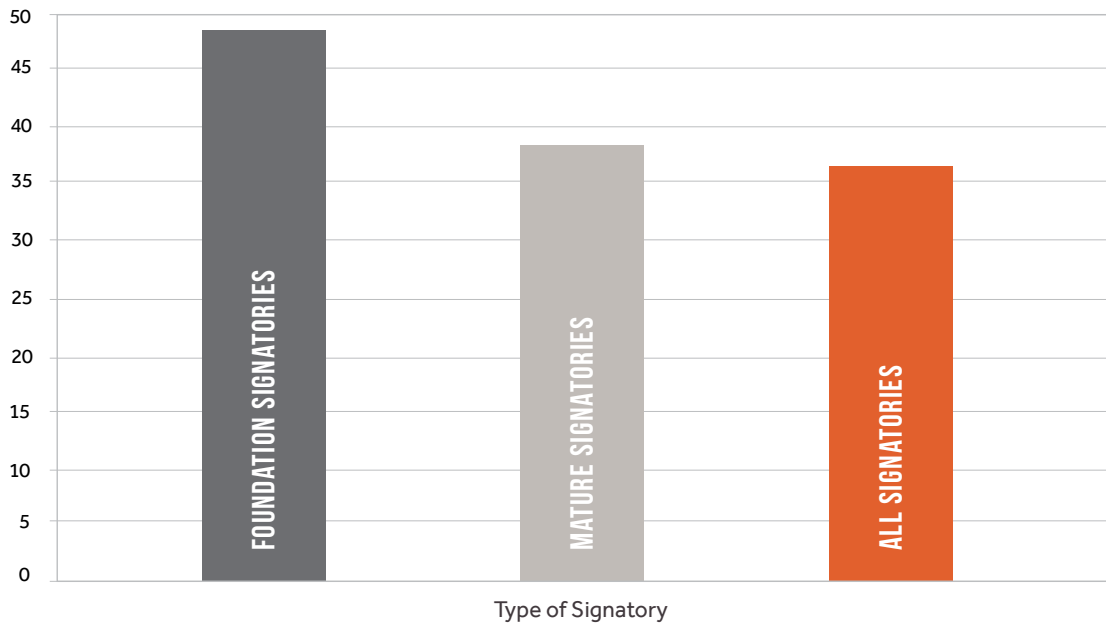
- In FY2020, **16** Foundation Target Signatories reported.
- Foundation Signatories reported on average **48.6** pro bono hours per lawyer.

MATURE TARGET SIGNATORIES

(signed up to the Target before 1 July 2014)

- In FY2020, **72** Mature Target Signatories reported.
- Mature Signatories reported on average **38.1** pro bono hours per lawyer.

AVERAGE PRO BONO HOURS PER FTE LAWYER IN FY2020: COMPARISON





TARGET SIGNATORIES

AS AT 30 JUNE 2020, THE TARGET HAD 187 SIGNATORIES

LAW FIRMS AND ILPS

Addisons
Allen & Overy
Allens*
Allygroup
Arnold Bloch Leibler*
Ashurst Australia*
Australian Business Lawyers and Advisors
Australian Government Solicitor
Bainbridge Legal
Baker McKenzie
Barry.Nilsson. Lawyers**
Bartier Perry Lawyers
Bradley Allen Love Lawyers**
Beaumont Law
Bespoke
Bilbehry
Bird & Bird
Bowden McCormack, Lawyers + Advisers
BTLawyers
CCK Lawyers**
Chalk & Behrendt, Lawyers & Consultants
Chamberlains
Clayton Utz*
Coastal Lawyers**
Colin Biggers & Paisley
Contract Company
Cooper Grace Ward**
Corrs Chambers Westgarth
Coutts
Damian Lawyers
Davies Collison Cave Law**
Davies Collison Cave Pty Ltd**
Dentons
Devenish Law
DFC Legal Pty Ltd trading as lawyerbank**
DLA Piper
Docherty Legal
DWF Pty Ltd**
Eakin McCaffery Cox
Elemess Consulting Pty Ltd
Ernst & Young
FAL Lawyers
Finlaysons
Fioro Pty Limited**
FLXBL Legal Solutions Pty Ltd
FOI Solutions
FoodLegal
Franklin Athanasellis Cullen
Gadens Lawyers (Melbourne and Sydney)
Gadens Lawyers (Brisbane)
Gilbert+Tobin*
Gilshenan & Luton Legal Practice**
Griffin Legal
Griffith Hack**
Hall & Wilcox Lawyers
Halliday Solicitors
Harmers Workplace Lawyers
Harris Carlson Lawyers
HBA Legal**
Hegarty Legal

Herbert Smith Freehills
HHG Legal Group*
Hicksons Lawyers
Holding Redlich
Holman Webb Lawyers
HopgoodGanim
Hunt & Hunt (NSW)
Hunt & Hunt (Victoria)
HWL Ebsworth
Jackson McDonald
Johnson Winter & Slattery
Johnston Legal + Advisory
K & L Gates
K & R Animal Law**
Kemp & Co
Kennedys
Keypoint Law**
King & Wood Mallesons
Kingston Reid**
Kott Gunning**
KPMG Law
Lander & Rogers
LegalVision
Lehmann Snell Lawyers**
Lexsolve Lawyers
Lipman Karas**
LLGold
MacDonnells Law**
Maddocks
Madison Marcus
Makinson & d'Apice
Marrawah Law
Maurice Blackburn
McCabe Curwood Lawyers
McCullough Robertson
McDonnell Schroder Solicitors*
McInnes Wilson Lawyers (Brisbane)
McPhee Lawyers*
Meyer Vandenberg
Mills Oakley
Minter Ellison Group
Moray & Agnew
Moulis Legal
MPS Law**
Murdoch Lawyers**
National Justice Project
Nemer Essey Lawyers
Norton Rose Fulbright Australia
Parke Lawyers
Phi Finney McDonald
Phillips Law & Advisory
Piper Alderman**
Pragma Legal
Preston Law**
Prisma Legal**
Proximity Advisory Services Pty Ltd
PwC Legal
Quinert Rodda & Associates Pty Ltd
RBG Lawyers**
Redenbach Lee Lawyers
ReesLaw
Roberts Nehmer McKee
Rostron Carlyle Rojas Lawyers**
Russell Kennedy
Ryder Legal
Salvos Legal Humanitarian

Shand Taylor Lawyers
Sharah & Associates*
Shelston IP
Siracusa Legal
Sparke Helmore Lawyers
Squire Patton Boggs
SRB Legal
Switch Legal
Teneo Corporate Lawyers**
Terceiro Legal Consulting Pty Ltd
Terri Bell & Co
Terri Janke and Company Pty Ltd
Thomson Geer
Thompson Cooper Lawyers Pty Ltd**
TripleBL Legal
TurksLegal Pty Ltd
Waratah Partners Lawyers + Consultants
Webb Henderson
Wilson/Ryan/Grose
Wisewould Mahony
Withers Australia*

SOLICITORS

Alexandra Longbottom
Anthony Jucha*
Bernadette Rayment
Carlyon Ward
David Peters
David Vlahos
Edmond Francis D'Albert**
Gaby Jaksa
Gai Winn*
Gene Waters
Karrie Loudon
Katherine Whittemore
Kerrin Anderson
Mary Nagle
Megan Dyson
Michael Ryan
Nerida Wallace
Nicholas Linke
Nicola Johnson
Richard Clarke*
Robert Jacobs**
Sam Yiu Hing Tse
Sara Wedgwood
Sharon Sangha
Shayne Beckham
Shelley Johnston
Stephen Rees*
Virginia Marshall

BARRISTERS

Andrew Crowe QC**
Craig McIntosh*
Fiona McLeod SC
Jennifer Batrouney QC
Hamish Clift**
Julian Burnside AO QC**
Justin Zeeman
Matthew Jones**
Reimen Hii**
Richard Thomas*
Simon Freitag SC*
Stephen Colditz

* Foundation Signatory

** Joined after 1 July 2019 (signatory for less than one year)



**AUSTRALIAN
PRO BONO CENTRE**

The Australian Pro Bono Centre acknowledges the traditional custodians of the land on which it works, the Bedegal people of the Eora Nation. We pay our respects to the Elders – past, present and emerging – and the youth who are working towards a brighter tomorrow.

The Australian Pro Bono Centre is grateful for the funding support it receives from the governments of the Commonwealth and all Australian States and Territories. It is also grateful for the in-kind support it receives from the Australian Government Solicitor, volunteers and the Faculty of Law at UNSW Sydney (which includes the use of the Faculty's premises and facilities and support from student interns).



**UNSW
SYDNEY**



For more information visit the Centre's website at probonocentre.org.au



Australian Pro Bono Centre
Law Centres Precinct
Level 1, The Law Building
University of New South Wales



info@probonocentre.org.au
www.probonocentre.org.au



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